

Registered Nurse Job Description



SUMMARY

The Registered Nurse provides general nursing care to patients in hospital or similar healthcare facility by performing the following duties, in compliance with Skilled Staffing Solutions and hospital standards of maintaining confidentiality, integrity, quality care and professionalism.

QUALIFICATIONS

1. Current license to practice as Registered Nurse.
2. Graduate of a Nursing Degree from an accredited college or be a graduate of an approved Registered Nursing Program.
3. One (1) year or more of professional clinical practice as a Registered Nurse on the floor in the United States.
4. Current BLS/CPR training with card, any other specialty certifications required for working in specific specialty areas.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Explains procedures and treatments to patient to gain cooperation, understanding, and alleviate apprehension.
2. Administers prescribed medications and treatments in accordance with approved nursing techniques.
3. Prepares equipment and aids physician during treatment and examination of patient.
4. Maintains awareness of comfort and safety needs of patient.
5. Observes patient, records significant conditions and reactions, and notifies supervisor or physician of patient's condition and reaction drugs, treatments, and significant incidents.
6. Takes temperature, pulse, blood pressure, and other vital signs to detect deviations from normal, assesses condition of patient and responds accordingly.
7. Performs routine nursing care to assigned patients, while utilizing the nursing theory, techniques, principles, and practice in order to holistically care for the patient.
8. Responds to life saving situations based upon nursing standards, policies, procedures and protocol.
9. Documents nursing history and physical assessment for assigned patients with excellent written and verbal skills.
10. Initiates a patient education plan according to the individualized needs of the patient, as prescribed by physician and/or hospital policy including patient and family instruction.
11. Completes required hospital orientation at assigned facility.
12. Floats among various clinical services (where qualified and competent).
13. Participates in department or unit quality improvement activities.
14. Accountable and responsible for each specific patient assigned while under direct supervision of the facilities Charge Nurse and/or House Supervisor.
15. Safeguards confidentiality of patients and client.
16. Follows facilities safety rules, policies and procedures.
17. Reports unsafe work conditions to the attention of your immediate supervisor.
18. Follows facility's Exposure Control Plan based on OSHA's Bloodborne pathogen Standard and CDC guidelines for healthcare personnel (Standard Precautions means treating blood, all body fluids, excretions and secretions, plus non-intact skin and mucous membranes as though infected with bloodborne or other pathogens. Standard Precautions incorporates features of both Universal Precautions and Body Substance Isolation practices to protect you against the risk of blood borne pathogens as well as pathogens from moist body substances. (Remember that all body fluids pose a potential risk of infection).

PHYSICAL DEMANDS AND WORK CONDITIONS

- Work is on medium physical demand; walking and standing most of the time on duty.
- Frequent lifting of patients.
- Frequent lifting, reaching, bending, handling and fingering of instruments and caring for patient's needs.
- Hearing to distinguish differences in heartbeat and breathing of patients.
- Near-visual activity to read gauges.
- Color vision for perceiving changes in patient's skin color and colors of medications and solutions.
- Motor coordination and manual dexterity to coordinate hands, eyes and fingers.

Employee Name: _____ Date: _____

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