



# Licensed Practical Nurse Job Description

## DEFINITION

A Licensed Practical Nurse is a highly competent, valuable member of the professional health care team, who through clinical experience and education, performs with a high level of sophistication. The Licensed Practical Nurse functions independently of supervision in making observation and nursing judgments by use of the therapy process.

## QUALIFICATIONS

1. Current license to practice as Licensed Practical Nurse.
2. Graduate of a Nursing Degree from an accredited college or be a graduate of an approved Licensed Practical Nursing Program.
3. One (1) year or more of professional clinical practice as Licensed Practical Nurses on the floor in the United States.
4. Current BLS/CPR training with card.

## FUNCTIONS

1. Provides physical care and carries out therapeutic and medical regimens.
2. Accepts doctor's orders for residents and notifies administrative supervisor of any significant change in patient's condition.
3. Obtains patient histories and medical information.
4. Assists with medical and minor surgical procedures.
5. Assesses, reports, and records vital signs, measurements, and collects specimens.
6. Observes patients for physical or emotional changes. Reports observations to the registered nurse and/ or supervisor and follows up with proper documentation.
7. Prepares examining rooms. Selects, sets up and maintains medical supplies and equipment.
8. Maintains a comfortable, orderly, safe and clean environment for patients.
9. Responds to medical emergencies.
10. Records patient information.
11. Prepares patients for continuing care after treatment. May instruct other LPNs. May serve as a source of information on nursing matters pertaining to section.
12. Schedules and coordinates patient and test appointments.
13. Distributes prescribed medications to assigned patients orally, topically, subcutaneously, intra-dermal and intramuscularly Under direct supervision of the registered nurse.
14. Performs additional functions incidental to nursing activities.
15. Observes and records signs and symptoms of changes in patients condition or behavior.
16. Assists with general health care of patients.

## PHYSICAL DEMANDS AND WORK CONDITIONS

- Work is on medium physical demand; walking and standing most of the time on duty.
- Frequent lifting of patients.
- Frequent reaching, bending, handling and fingering of instruments and caring for patient's needs.
- Hearing to distinguish differences in heartbeat and breathing of patients.
- Near-visual activity to read gauges.
- Color vision for perceiving changes in patient's skin color and colors of medications and solutions.
- Motor coordination and manual dexterity to coordinate hands, eyes and fingers.

Employee Name: \_\_\_\_\_ Date: \_\_\_\_\_

Employee Name: \_\_\_\_\_ Date: \_\_\_\_\_